



**HISTADRUT**

The General Federation  
of Labour in Israel

# Winning on the municipal level a trade union model in Israel

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January 2023

**Inclusive Employment of  
People With Disabilities 2023**  
Access Israel's 12th International Webinar

# Working together

## 1. The General Federation of Labour in Israel (The Histadrut)

- Representing 800,000 workers
- 10,000 worker committees
- 27 affiliated unions.

## 2. Working through public-private partnerships

- Build trust
- Involvement of all stakeholders

## 3. *Not Charity, but a Chance*

# The Municipality as a Regional Hub

**Municipal region can create a supportive environment for individuals with disabilities to succeed in the workforce and promote a more inclusive society.:**

- **Partnering with businesses to promote disability inclusion and accessibility in the workplace.**
- **Offering job training and placement services to individuals with disabilities.**
- **Creating accessible infrastructure, to make it easier for individuals with disabilities to get to and from work.**
- **Promoting disability awareness and education among employers and employees to reduce stigma and increase understanding.**



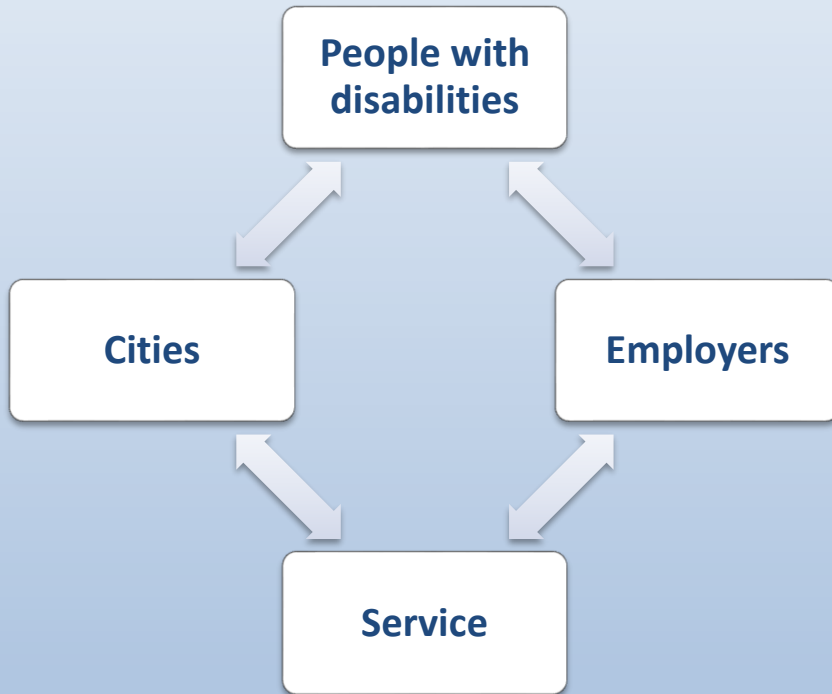
# Working together

1. Local Authorities and Regional Councils	1. National Insurance Institute • Funds Division; Rehabilitation Division; Research Division	1. Ministry of Labor, Social Affairs and Social Services
1. Ministry of Health	1. Ministry of Interior	1. Policy and Strategic Planning, Israeli Civil service Commission
1. Ministry of Defense	1. The Commissioner for Equal Rights of Persons with Disabilities in Israel	1. Ministry of Education
1. Business Sector Association & Israel Manufacturers' Association	1. Israel Hotel Association	1. Israel Chamber of Independent Organizations and Businesses (LAHAV)
1. NGOs: All labour market-related NGOs that work in the city	1. Research institutions	1. People with Disability Grassroots' organizations

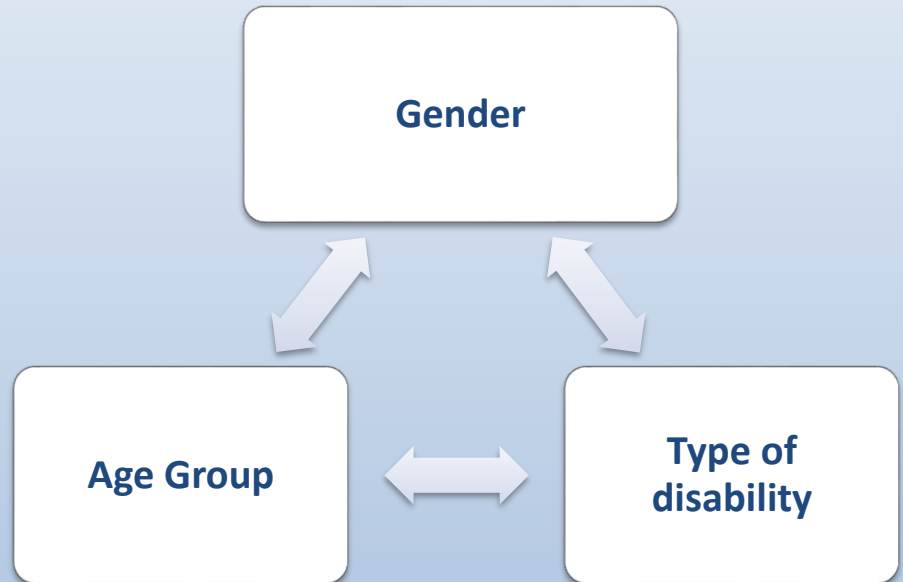


**The Histadrut's involvement → A national game changer**

## 1. Qualitative



## 2. Quantitative





## Population:

- 60,000
- 3,700 people with disabilities.
- 51% of those employed.
- 49% - unemployed (1700).
- Planned response to 60 per year. Last year 120 people received work related response.
- Since 2018 – 300 (20%) people have received work related response due to our program.



## Rishon Letzion

- Launch 27 February.
- 13,000 people with disabilities.
- 51% of those employed.
- 49% - unemployed.

## Tel Aviv

- Qualitative research completed.
- Quantitate research pending.
- 2 full time employees nominated.

## Ramat Gan

- Mayors representative nominated.

**Our Goal – 10 Cities Nationwide in 2023**

# Final Words - The Road to Success

- 1. The municipality want the project.**
- 2. The research is available.**
- 3. The Histadrut and the labour councils are the integrator.**

**Our Vision – In 10 years time every person with  
disability  
That wants to work will be able.**





**HISTADRUT**  
The General Federation  
of Labour in Israel

**Thank You!**