

Join The Movement: Unionize Your Workplace in Israel

Take control of your workplace future. With Histadrut's support, you can secure better wages, improved conditions, and real job security. Join over hundreds of thousands of Israeli workers who have successfully organized and secured their rights.

[Contact Us Today](#)

[Learn More About Organizing](#)



Why Join a Union? The Power of Collective Bargaining

15%

Higher Wages

Bank of Israel study shows unionized workers earn significantly more than non-unionized workers

33%

Threshold for Recognition

Minimum workplace support needed to form a recognized workers' committee

100%

Legal Protection

Complete constitutional protection of your right to organize without employer interference

Organizing is your constitutional right in Israel. Through collective bargaining, you gain the power to negotiate better wages, improved working conditions, enhanced job security, and workplace safety. Studies consistently show unionized workplaces benefit workers—especially those in the lower wage brackets—with both higher compensation and greater stability.



How to Form a Workers' Committee: Your Step-by-Step Guide



Initial Contact

Call Histadrut at *2383 for professional guidance and to begin the organizing process.



Strategic Planning

Work with field organizers to gather information about your company and develop a tailored organizing plan.



Build Support

Recruit colleagues, refine messaging, and begin signing up coworkers until at least one-third have joined.



Recognition & Negotiation

Histadrut becomes your legal representative, requests formal recognition, and begins negotiations for a collective agreement.

The Histadrut organizing department has successfully guided thousands of workplaces through this process. Our experienced field organizers will support you at every step, ensuring you have the tools and knowledge needed to organize effectively.



Your Rights Are Protected: Legal Safeguards for Organizers

Constitutional Protection

Organizing is recognized as a constitutional right in Israel, providing the highest level of legal protection for workers seeking to unionize.

Court Precedents

Israel's courts have consistently affirmed that employers must not interfere with union organizing, establishing strong legal precedents that protect workers.

Financial Penalties

Employers who attempt to obstruct or undermine unionization efforts face substantial financial penalties imposed by labor courts.

No Retaliation

The law strictly prohibits any form of retaliation against workers involved in organizing activities, ensuring you can exercise your rights without fear.

Recent years have seen Israeli courts take an increasingly strict stance against anti-union activities, imposing heavy fines on employers who violate workers' organizing rights. These legal protections ensure you can organize without fear of reprisal or interference.

Expert Support Throughout Collective Bargaining



Before negotiations begin, we'll help you conduct thorough preparation including identifying and prioritizing your demands. Throughout the bargaining process, you'll be supported by a team of professionals who specialize in economics, law, and negotiation strategy, ensuring you achieve the best possible outcomes.

Protecting Your Benefits While Gaining More



Secure existing benefits

Current conditions become the starting point, not the ceiling



Formalize in writing

Benefits locked in through legal collective agreement



Add new improvements

Negotiate additional benefits and protections

Your current benefits are only the beginning. The National Labor Court has ruled that employers cannot threaten to reduce benefits due to unionizing—this constitutes illegal pressure. Collective agreements start with your existing conditions and build upward, adding improvements in pay, job security, promotions, pensions, vacation days, bonuses, and more while ensuring your current benefits are protected.

No Dues Until You Win: Our Commitment to You



Join Histadrut

Sign up for free membership



Organize

Build your workers' committee



Negotiate

Secure your first collective agreement



Pay Dues

Only after benefits are secured

The Histadrut is committed to your success. We don't collect a single shekel in dues from new members until after your first collective agreement is signed. From the moment you join, you receive full access to our services and support—completely free until we've helped you secure tangible improvements through a collective agreement.

Ready to Take Action? We're Here to Help

▼ What benefits do Histadrut members receive?

Beyond improved workplace conditions through collective agreements, members gain access to a wide range of services including legal consultation, professional training programs, holiday benefits, discounted recreation opportunities, and special financial offers.

▼ How can I start organizing my workplace?

The first step is to contact our Information and Service Center at *2383. Our team will provide confidential guidance tailored to your specific workplace situation and help you develop an organizing strategy.

▼ Is organizing possible in small workplaces?

Absolutely! Organizing is effective in workplaces of all sizes. The Histadrut has successfully helped organize small businesses, large corporations, and everything in between. The same one-third threshold applies regardless of company size.

Have more questions? Reach out through any of our contact channels for quick, professional support. Our team is ready to provide confidential guidance about forming a workers' committee or understanding your workplace rights.



Call *2383

Speak directly with our Information and Service Center



WhatsApp

Message us at 054-8678673



Email

Send your inquiry to our support team